In Memory of a Mentor

This year the Fresno Migrant/Seasonal Head Start program would like to dedicate the Annual Report to our mentor, leader and friend Inez C. Rodriquez.

Ms. Rodriquez served as Program Director for more than 18 years. Her accomplishments were many; however her passion was to serve countless of migrant children and their families. She was very proud of the accomplishments of the Fresno Migrant/Seasonal Head Start Program, and we will continue to honor her by providing quality services to children and families in Biola, Firebaugh, Five Points, Huron, Mendota, Orange Cove, Parlier, Reedley, and Selma.

This report provides an overview of the services provided by the Fresno Migrant/Seasonal Head Start 2010-2011 program year. From September 1, 2010 through August 31, 2011, a total of 520 children were served. Services rendered during this period included early care, health, nutrition, mental health, community services and support to children with disabilities. Fresno Migrant/Seasonal Head Start is a Delegate Agency of Community Action Partnership of San Luis Obispo County. A grant application is submitted annually to the Office of Head Start Region XII. Once federal funds are awarded, Fresno Migrant/Seasonal Head Start enters into a contract to provide direct services in Fresno County.

The program depends on a network of community partners and volunteers for support in order to meet the needs of each family. We extend an invitation to the community to visit our centers, observe our children in their daily routines and meet our knowledgeable staff.

Respectfully,

Fresno Migrant/Seasonal Head Start Team

Fresno Migrant/Seasonal Head Start Director, 1993-2011
Our Agency

Community Action Partnership of Madera County (CAPMC), a 501(c)(3) non-profit organization, has dedicated its programs and services to address the needs of the low-income residents of Madera County for over the past four decades. Although Madera County is our primary focus for serving low-income individuals and families, CAPMC has also been awarded funds to expand Head Start services to Regional families in Mariposa County and Migrant/Seasonal families in Fresno County.

CAPMC was established in 1965 as a result of the Economic Opportunity Act (EOA) of 1964. The EOA was signed into law by President Lyndon B. Johnson to support his declaration of an unconditional “War on Poverty.” The act was established to promote school readiness, enhance children’s social and cognitive development by providing educational, health, nutritional, social, and other services to enrolled children and their families. Each county in the United States designated a community action agency to be responsive to the needs of the low-income individuals and families by providing programs and services that assist them in becoming stable and self-reliant.

CAPMC is a leader in “helping people, changing lives.” We have received local and national recognition for implementing creative, cost-effective programs to serve the low-income residents of Madera, Mariposa, and Fresno counties. As the region continues to grow and change, CAPMC is also transforming itself to best serve those in need. CAPMC continues to examine its current programs to ensure that they meet the highest levels of efficiency and effectiveness. As an agency, leaders regularly seek to initiate innovative programs that complement and broaden our existing ones, and search for the best practices from other agencies in our community action network. CAPMC continues to maintain the financial integrity of its programs to maximize resources to the greatest benefit of CAPMC program participants and other customers and stakeholders. Since its inception in 1965, CAPMC’s mission and vision have remained the same:

**Mission**  Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

**Vision**  CAPMC will be recognized as a premier social service agency that eliminates the effects of poverty by helping people obtain knowledge and skills to achieve self-reliance and economic stability…one life at a time.
“Everything is fabulous and excellent and I cannot ask for more; I do not have anything else to say, but to give my thanks to everyone.”
An audit was conducted by Randolph Scott & Company as of June 30, 2010. In the auditor’s judgment, he/she had no reservation as to the fairness of presentation of Community Action Partnership of Madera County financial statements and their conformity with Generally Accepted Accounting Principles (GAAP). A “clean opinion” was given without any reservations of the financial condition. There were no findings or questioned costs or any material or significant internal control weaknesses noted during the audit.

Note: Audited Financial Reports for the fiscal year 2010-2011 will not be available until December 2011.
Legal Name: Community Action Partnership of Madera County
Grant Number: 90-CM-0151/001
Annual Funding Cycle: September 1, 2010—August 31, 2011

Number of Eligible Children Served in Fresno County:
  0-2 Year Olds 270
  3-5 Year Olds 250
  Total 520

Program Option: Center-Based
Licensed by Community Care Licensing
Centers are open 10 hours per day

Total Funds Awarded   $4,238,006
Basic Funds $4,155,316
T&TA Funds $82,690

2010-2011 Expenditures

In June 2011, The Office of Head Start acknowledged that Community Action Partnership of Madera County was in full compliance with all applicable Head Start Performance Standards, laws, regulations and policy requirements by issuing a letter based on a triennial review to Community Action Partnership of San Luis Obispo County.
The Fresno Migrant/Seasonal Head Start program met the funded enrollment for the 2010-2011 program year. The program offers a center-based program five days per week. The breakdown of the ages of enrolled children is as follows:

- **Under 1 Year**: 57
- **1 Year Old**: 88
- **2 Years Old**: 125
- **3 Years Old**: 133
- **4 Years Old**: 116
- **5 Years & Older**: 1

“For me everything is good and safe, because as I leave my child; I feel secure because I know he is in good hands.”
Enrollment

ELIGIBILITY

<table>
<thead>
<tr>
<th>Income below 100% of federal poverty line</th>
<th>432 (83.1%)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Receipt of public assistance</td>
<td>31 (6.0%)</td>
</tr>
<tr>
<td>Foster Children</td>
<td>2 (0.4%)</td>
</tr>
<tr>
<td>Homeless</td>
<td>5 (1.0%)</td>
</tr>
<tr>
<td>Over Income</td>
<td>50 (9.6%)</td>
</tr>
</tbody>
</table>

ETHNICITY

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Actual # of Children Served</th>
<th>Fresno County 0-5 Population</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic/Latino</td>
<td>513 (98.7%)</td>
<td>51,472 (65.2%)</td>
</tr>
<tr>
<td>Non-Hispanic</td>
<td>7 (1.3%)</td>
<td>27,418 (34.8%)</td>
</tr>
</tbody>
</table>

Children with Disabilities

2.5% Enrolled Children with Disabilities

- Preschool IEP's Speech or Language Impairment
- Preschool IEP's Emotional/behavioral disorder
- Preschool IEP's Orthopedic impairment
- Preschool IEP's Autism
- Infant/Toddler IFSP's

Enrollment Average Monthly Enrollment 90%
### MEDICAL SERVICES

- Number of children who are up-to-date on age-appropriate and preventative health care: 437
- Number of children with health insurance: 350

### CHRONIC HEALTH CONDITIONS

- Number of children diagnosed with chronic condition needing medical treatment: 83

### RECIPIENTS OF TREATMENT FOR CHRONIC CONDITIONS

- Anemia: 53
- Asthma: 16
- Overweight: 5
- Vision Problems: 8

### DENTAL SERVICES

- Number of preschool-age children who received preventative care: 238
- Number of preschool-age children who have completed a professional dental examination: 238
- Number of preschool-age children who have or are receiving treatment: 31

89% of children at the end of the enrollment year with an ongoing source of continuous, accessible health care.

294 children at the end of the enrollment who were determined by a health care professional to be up-to-date on all immunizations appropriate for their age.

“The program is very good and the children learn a lot: to be independent, how to use the restroom, brush their teeth, and to ask for what they need.”
Family & Community Partnerships

**PARENT EDUCATION LEVEL**

- Neither GED nor Diploma: 372
- High School Diploma/GED: 32
- Associate degree or some college: 10
- Advanced or baccalaureate degree: 0

**PARENT INCOME LEVEL**

Enrollment records indicate the following annual income levels of Fresno Migrant/Seasonal Head Start parents:

<table>
<thead>
<tr>
<th>Income Range</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>$0-$8,999</td>
<td>10.6%</td>
</tr>
<tr>
<td>$9,000-$11,999</td>
<td>11.8%</td>
</tr>
<tr>
<td>$12,000-$14,999</td>
<td>13.9%</td>
</tr>
<tr>
<td>Above $15,000</td>
<td>63.6%</td>
</tr>
</tbody>
</table>

**FAMILY TYPE**

- Single-Parent Families, 65
- Two-Parent Families, 349
### Program Staff & Qualifications

**17%** Staff who are current or former Head Start parents

Number of staff currently enrolled in a degree program **9**

#### CHILD DEVELOPMENT STAFF (CLASSROOM)

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Degree</td>
<td>0</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>12</td>
</tr>
<tr>
<td>Associate Degree</td>
<td>21</td>
</tr>
<tr>
<td>Child Development Associate Credential</td>
<td>29</td>
</tr>
<tr>
<td>No Qualifications, but enrolled in a program</td>
<td>0</td>
</tr>
</tbody>
</table>

#### MID-MANAGEMENT/MANAGEMENT STAFF

<table>
<thead>
<tr>
<th>Degree Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Degree</td>
<td>3</td>
</tr>
<tr>
<td>Bachelor’s Degree</td>
<td>3</td>
</tr>
<tr>
<td>Associate Degree</td>
<td>0</td>
</tr>
</tbody>
</table>

“The staff is very nice; in my most difficult times they offered me their support and their trust.”
Parent Involvement

Parents actively share in decision-making responsibility for program planning, goals and objectives, recruitment criteria, selection and enrollment of children, the annual program assessment, and personnel policies. Some of our activities are as follows:

- Colors/Personality Assessment
- Mexican Independence Day
- Educational Workshop
- Game Night
- Fun Day/Resources
- Center Cleaning Projects
- Yard Sale
- Reading Competition
- Parent Satisfaction Survey

Kindergarten Readiness

84% Parents of four and five-year olds who indicated that their child was prepared for kindergarten

Fresno Migrant/Seasonal Head Start collaborates with First Five Fresno County to provide funding for the Firebaugh School Readiness Program. The Firebaugh School Readiness program provides a three week Kindergarten Camp to help eliminate or minimize the anxiety and fears that many children face when entering Kindergarten. The overall purpose of K-Camps is to serve as a comprehensive kindergarten transition activity. The overarching outcome is to assist the child and parent in better understanding what to expect from the kindergarten experience.

Number of children enrolled at the end of the year who were projected to enter kindergarten the following year 61

The following chart shows the percentage of four and five-year olds with school readiness skills, as indicated on the 2010 Parent Satisfaction Survey:
Accreditation of Parlier Head Start

“Inez is looking down at Parlier and smiling; we did this for her,” said Center Director, Ralph Carrillo, upon hearing the news that Parlier Migrant Head Start achieved the highest honor bestowed upon a child care center, becoming accredited through National Association for the Education of Young Children (NAEYC).

There are only a handful of child care centers in California who have achieved this and now CAPMC/FMHS is one of them. The picturesque center, located off Manning Avenue in Parlier, serves 48 migrant children ages zero to five and also operates a full-day and part-day state program.

On August 11, 2011, NAEYC contacted the Fresno central office via e-mail with the confirmation letter that Parlier achieved accreditation by earning no less that 96% in all areas of review which included: relationships, teaching, assessment, health, teachers, families, community relationships, and leadership and management.

The Parlier Migrant Head Start center is no stranger to this honor. The center first achieved accreditation in 2006 and reached the five-year milestone this year, so staff had to begin the rigorous and demanding effort to maintain its status. Portfolios were required for each classroom as well as an administrative box, parent and staff surveys, multiple classroom observations and a 100-page report to apply for candidacy. Each staff member agreed to work closely as a team to ensure all areas were in compliance for the validators’ visit in June. The validator then presented her documentation to NAEYC and the decision was made to grant Parlier with accreditation.

Because of the tremendous amount of work required, there were times when the team didn’t feel so optimistic. In the end, three things really pushed them to greatness. One was the fact that former program director, Inez Rodriguez, believed in the team and always told them, “Go for it, just try for it!” The two other factors were the generous support and expertise given to them by two CAPMC staff, Maria R. Garcia and Naomi Guerrero, in addition to portfolio and monetary support by Children’s Services Network.

Although the center staff is still beaming from this award, it has not stopped them from making unique improvements that allows their center to stand out among others. The teachers and children are currently working on cultivating a flower and vegetable garden and dedicating it in honor of Inez, their greatest advocate for excellence.
CAPMC believes it is important to listen and engage our customers with a focus on meeting customers’ needs. It is the goal to look for continued improvement in our programs and services. The Parent Satisfaction Survey results provide vital information on parent views of the program and how these views can contribute to the continued sustainability of CAPMC.

- 90.6% of parents read to their children.
- 50.0% of parents indicated their children can count to 10.

**EDUCATION**  
Median Score (scale 1-5): **4.77**  
Topics from this section include:
- Teaching staff provided quality educational activities for my child.
- Teaching staff has prepared my child for kindergarten.
- Staff was warm, caring and encouraging to my child.

**HEALTH/NUTRITION**  
Median Score (scale 1-5): **4.79**  
Topics from this section include:
- My child’s medical needs were addressed during the Head Start experience.
- Staff assisted me in keeping my child current on all immunizations.
- Staff met any dietary needs of my child.
- My child learned how to care for his/her teeth at their Center.

**FAMILY**  
Median Score (scale 1-5): **4.71**  
Topics from this section include:
- Head Start staff supported my family’s needs.
- Staff was very supportive in helping me meet my Family Partnership goals.
- Head Start provided me through referral, for any emergency or crisis assistance in the form of food, housing, clothing, child care, or transportation needs.

**OUR HEAD START EXPERIENCE**  
Median Score (scale 1-5): **4.85**  
Topics from this section include:
- My child enjoyed his/her Head Start experience.
- My child’s classroom and outdoor play yard is a clean and safe environment.
- I was welcomed into my child’s classroom.

“It was something very special for me and my children. We didn’t know anyone because we came from somewhere else; my child made many friendships and I also met many people.”
Fresno Migrant/Seasonal Head Start Locations

BIOLA
5022 Madera Avenue, Kerman, California 93630  •  (559) 843-2880
Capacity: 25  8 Toddlers/13 Preschoolers

FIREBAUGH
1777 Thomas Conboy, Firebaugh, California 93622  •  (559) 659-1576
Capacity: 44  6 Infants/ 8 Toddlers/24 Preschoolers

FIVE POINTS
18849 W Excelsior Road, Five Points, California 93624  •  (559) 884-2363
Capacity: 40  6 Infants/8 Mobile Infants/8 Toddlers/16 Preschoolers

HURON
16901 Tornado, Huron, California 93234  •  (559) 945-2441
Capacity: 39  8 Toddlers/17 Preschoolers

MENDOTA
435 Sorenson, Mendota, California 93640  •  (559) 655-3087
Capacity: 32  8 Toddlers/20 Preschoolers

ORANGE COVE
315 Adams Street, Orange Cove, California 93646  •  (559) 626-7199
Capacity: 47  6 Infants/8 Mobile Infants/8 Toddlers/25 Preschoolers

PARLIER
900 Newmark Avenue, Parlier, California 93648  •  (559) 646-0151
Capacity: 75  8 Infants/16 Mobile Infants/8 Toddlers/8 Preschoolers

T.L. REED
RENAMEING AS OF 10.25.11 TO INEZ C. RODRIGUEZ MIGRANT HEAD START
1501 North Del Altair, Reedley, California 93654  •  (559) 305-7195
Capacity: 47  6 Infants/16 Toddlers/25 Preschoolers

SELMA
12898 S Fowler Avenue, Selma, California 93662  •  (559) 896-4073
Capacity: 50  32 Preschoolers

Fresno Migrant/Seasonal Head Start is funded by grants from the U.S. Department of Health and Human Services, Administration for Children and Families. Our services are aligned with Head Start Program Performance Standards.

Fresno Migrant/Seasonal Head Start Locations

COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY
1225 GILL AVENUE, MADERA, CA 93637
559|673|0012