Congratulations to Julie Gowin, from our Madera/ Mariposa Regional Head Start. Julie was nominated for the 2016 First 5 Madera County Hands-on-Hero Award. This award recognizes individuals for their every day “hands-on” work to help improve the lives of children 0 to 5 in Madera County. The awards ceremony took place April 11, 2016 and was emceed by KMPH FOX anchor Kopi Sotiropulos. Such attendees included Mayor Rob Poythress and Supervisors Rick Farinelli and Max Rodriguez.

Julie’s work in the field of early care and education for children was specifically recognized. Her nomination letter was sent in by Croshoun Austin, who highlighted Julie’s work of using Creative Curriculum/ Studies to provide children the foundation for higher order thinking skills. Croshoun also shared about Julie’s engagement with the children and community members and Julie’s overall dedication in the field. Croshoun also mentioned that “Julie has proven that anything is possible if you just try it. Her willingness to step out of her comfort zone for the benefit and education of the children is astounding. She is truly an asset to the children and families in our program. She is giving the children the head start they deserve on the road to school readiness.”

Currently Julie works as an Associate Teacher for the Chowchilla Regional Head Start Center.
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY

AGENCY INFORMATION... Here's the Scoop

CATCHING PEOPLE...

DOING THE RIGHT THING

SAFETY COMMITTEE MEMBERS
for being all engaged and going above and beyond to bring to the forefront issues dealing with wellbeing and safety.

APP/ R&R STAFF for working very hard during this period of transition and staying positive.

SUSAN O’HARO for bringing unique fiscal support to assist Leticia Murillo in carrying out needed changes in the department.

JOE ARIAS for driving the Book Mobile to First 5 and having it be on display during the Hands-on-Hero Awards. County and City dignitaries such as Mayor Poythress and Supervisors Farinelli and Supervisor Rodriguez were present.

VICTIM SERVICES STAFF for bringing awareness to victims of crime and hosting a spectacular event that brought together such members of the community like our clients, law enforcement, our legal system, and the hard working staff of CAPMC’s Victim Services Department.

MARK YOUR CALENDAR...

APRIL 15, 2016 - Warehouse Sale
APRIL 15, 2016 - APP/ R&R Nacho Sale Fundraiser
APRIL 22, 2016 - Pancake Breakfast Fundraiser
APRIL 22, 2016 - Walk a Mile In Her Shoes
APRIL 27, 2016 - Denim Day
APRIL 30 - MAY 1 - Relay for Life

Message from Human Resources

1) CAPMC’s health insurance broker, Gallagher & Co., is conducting an on-line survey to gather your input on Voluntary Benefits. Your participation will enter a $50 VISA card drawing. Don’t wait. The survey is available now until May 5, 2016. You can see the survey by visiting CAPnet or the survey address at: http://tinyurl.com/SurveyCAPMC.

2) Absence Request forms are easily accessed from CAPnet for you to fill out and turn in to your supervisor for your foreseeable time off and unforeseeable absences.

3) The Department of Fair Employment and Housing (“DFEH”) has released amendments to a number of its regulations that became effective on April 1, 2016; therefore, it is important that the additional page of the employment poster that was shared to all worksites is posted for all employees to know.

Congratulations
To Laura Adams
from Victims Services!!!
Laura won a BMI scale for her participation in the March 2016 Newsletter Safety Game Quiz. Thank you to all who participated and good luck this time around.

SAFETY GAME PIECE

Due to the H/R Department—Friday 04/22/2016 at 12:00 PM

NAME: __________________________
I.D.#: ______________________
WORKSITE: ______________________

Question:
Accident Prevention is Everyone’s Responsibility. Please name three preventive measures.

1. __________________________________________
2. __________________________________________
3. __________________________________________
Welcome to CAPMC!
New Employees & New Positions

LOURDES CEDILLO
Shelter Support Aide

**OPEN POSITIONS**
For more information, contact the HR Department at 673-9173 or at www.maderacap.org. The following positions are open until filled:

- Accountant Program Manager- Fiscal
- Advocate II/III- Fresno Migrant Head Start
- Advocate II/III- Madera Head Start
- Advocate III- Victim Services
- Associate Teacher- Fresno Migrant Head Start
- Associate Teacher- Madera Head Start
- Customer Technician Assistant- Community Services
- Food Service Worker- Madera Head Start
- Instructional Aide II/Janitor- Fresno Migrant Head Start
- Instructional Aide II/Janitor- Madera Head Start
- Instructional Aide III/Janitor- Madera Head Start
- Janitor- Fresno Migrant Head Start
- Janitor- Madera Head Start
- Site Supervisor/Teacher- Madera Head Start
- Specialty Advocate- Victim Services

MEET OUR NEWEST MEMBER OF CAPMC’S BOARD OF DIRECTORS:

We welcome Eric LiCalsi as our newest Board Member. Eric resides in Madera County and practices law in the areas of criminal defense and labor laws at Bennett and Sharpe, Inc. Eric also comes with experience working with the Fresno County District Attorney’s Office. Eric holds his Juris Doctor degree from San Joaquin College of Law and his Bachelor of Arts in Business Management and Organization from Fresno Pacific University. Eric’s experience as an attorney brings the needed legal background expertise to the CAPMC tripartite board makeup. We look forward to having Eric as part of the team.
JOIN OUR 2016 RELAY FOR LIFE TEAM!
This year marks the 17th year that Community Action Partnership of Madera County has adopted Relay for Life as our signature giving back program. Last year in 2015, CAPMC was able to raise a grand total of $16,240 towards the Madera County Relay for Life campaign. CAPMC was also recognized and received the top fundraising business award!

This year’s Relay for Life event will take place the weekend of April 30 – May 1, 2016 at Lions Town and Country Park. This year’s theme is Paint a World Without Cancer. The event is fast approaching and we still need walkers. If you would like to participate in the event, please call Tina Gomez at 675-5761 or Donna Tooley at 675-5755.

Relay for Life helps raise much-needed funds and helps bring awareness to save lives from cancer.

Biscuits and Gravy Fundraiser
The Biscuits and Gravy Fundraiser was a huge success. The fundraiser was held Friday April 8, 2016 by the men of IT and Maintenance. A total of $245.00 was raised for the CAPMC Walk a Mile in Her Shoes team. Many were turned into believers of biscuits and gravy...

Do you know of an Agency event that you would like to see covered in the Action Connection?
Do you have input about the newsletter? Would you like to contribute an article or pictures?
All submissions are welcome and appreciated!
Please contact: Gabriela Salazar, Assistant to the Executive Director at: gsalazar@maderacap.org  Phone: (559) 675-5748  Fax: (559) 673-2859
Don’t let allergies or asthma keep you from enjoying the great outdoors. When the flowers are blooming and allergy season is looming, try these tactics to beat the sneeze.

**Seize the days and breathe easy**

**Watch the clock**
Pollen levels are at their peak between 5–9 a.m.
Sorry, morning people ...

**Rain? Check!**
Spring showers clear the air, so to speak. After it rains, the outdoors is your oyster.

**Salt cure**
Saline nasal spray or wash can flush out allergens and minimize symptoms. Even better? It’s all natural.

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**Messages from the Safety Committee:**

1) Report your injuries right away,
2) Check your seating furniture before sitting down,
3) New information on Heat Illness Prevention Program (HIPP) is coming,
4) Get ready for the new HIPP training,
5) Know the air quality before stepping outside,
6) Be alert of your surrounding when walking,
7) Reduce your driving speed in parking lots,
8) Turn in your safety suggestions.
You have probably heard the phrase “Accident Prevention Is Everyone’s Responsibility” more times than you can remember! Safety has to be the responsibility of every one of us. No one person can constantly watch, guide, and instruct every operation every day.

Our organization’s management team is very concerned with your safety. However, no one person is more important than you when it comes to doing your job in a safe manner.

You should know how to do your job safely which requires a level of risk awareness beyond your immediate task. The training that you have received, the established work procedures, the general safety rules, and the use of common sense all provide the basis for you and your co-workers to go home after work healthy and free of injuries... and that is very important to everyone.

As an employee of CAPMC, you are responsible for:

- Asking questions related to task/job hazards and the safety controls designed to reduce or eliminate their occurrence or impact.
- Ensuring you have the proper Personal Protective Equipment (PPE) as defined by task/operation-specific hazard analysis and that it is working order.
- Ensuring all required training is completed within the mandated timeline.
- Abiding by all CAPMC safety policies and procedures and questioning the same where misunderstanding may result in a loss event.
- Preventing or halting co-workers from engaging in at-risk behaviors through active and passive observation and awareness.
- Actively participating in safety awareness initiatives and committees, such as submitting Safety Suggestions to Safety Committee members, participating Safety Awareness Month activities in September.
- Reporting known injuries right away. Delay reporting is unhelpful.

Please remember: Your responsibility for safety and accident prevention does not stop when you leave the jobsite. At home, behind the steering wheel, even when on vacation, you need to keep a watchful eye on safety. Not just for your own well-being, but also for the well-being of those you care about.

Accept your responsibility and try to make every activity, whether it is at work or during your free time, as safe as possible.