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We wish to dedicate this 2011-2012 annual report to all of our Migrant Head Start staff. Fresno Migrant Head Start operates in nine rural cities of Fresno County and we have provided early childhood education services to over 500+ children this past year. During this period, we focused on developing programs and services that best addressed the needs of children and their families in our community.

We have been continually impressed with the passion and commitment of our Fresno Migrant Head Start staff. Their belief in the power of supporting children’s development has been inspiring and their deep dedication to their life’s purpose of nurturing young children has been apparent.

Fresno Migrant Head Start continues to strive for excellence as demonstrated by the staff that are continuing their education and are eager to expand their knowledge in the field of early childhood education. Thank you all for your support and commitment to the future of our young children. It is a privilege to work with you.

Respectfully,

*Fresno Migrant Head Start Administrative Team*
Community Action Partnership of Madera County (CAPMC), a 501(c)(3) non-profit organization, has dedicated its programs and services to address the needs of the low-income residents of Madera County for over the past four decades. Although Madera County is our primary focus for serving low-income individuals and families, CAPMC has also been awarded funds to expand Head Start services to Regional families in Mariposa County and Migrant/Seasonal families in Fresno County.

CAPMC was established in 1965 as a result of the Economic Opportunity Act (EOA) of 1964. The EOA was signed into law by President Lyndon B. Johnson to support his declaration of an unconditional “War on Poverty.” The act was established to promote school readiness, enhance children’s social and cognitive development by providing educational, health, nutritional, social, and other services to enrolled children and their families. Each county in the United States designated a community action agency to be responsive to the needs of the low-income individuals and families by providing programs and services that assist them in becoming stable and self-reliant.

CAPMC is a leader in “helping people, changing lives.” We have received local and national recognition for implementing creative, cost-effective programs to serve the low-income residents of Madera, Mariposa, and Fresno counties. As the region continues to grow and change, CAPMC is also transforming itself to best serve those in need. CAPMC continues to examine its current programs to ensure that they meet the highest levels of efficiency and effectiveness. As an agency, leaders regularly seek to initiate innovative programs that complement and broaden our existing ones, and search for the best practices from other agencies in our community action network. CAPMC continues to maintain the financial integrity of its programs to maximize resources to the greatest benefit of CAPMC program participants and other customers and stakeholders. Since its inception in 1965, CAPMC’s mission and vision have remained the same:

**Mission**  
Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

**Vision**  
CAPMC will be recognized as a premier social service agency that eliminates the effects of poverty by helping people obtain knowledge and skills to achieve self-reliance and economic stability...one life at a time.
# Shared Governance

## Board of Directors

<table>
<thead>
<tr>
<th>Biola</th>
<th>Luis Nava</th>
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<tbody>
<tr>
<td></td>
<td>Gabriela Mendoza (Alternate)</td>
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<tr>
<td>Firebaugh</td>
<td>Anavel Valdovinos</td>
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<tr>
<td>Five Points</td>
<td>Lizet Ybarra</td>
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<tr>
<td>Huron</td>
<td>Georgina Guerrero</td>
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<tr>
<td>Mendota</td>
<td>Clemencia Rosario</td>
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<td></td>
<td>Juan Melgar (Alternate)</td>
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<tr>
<td>Orange Cove</td>
<td>Diana Gomez</td>
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<tr>
<td>Parlier</td>
<td>Rosalina Ayala (Alternate)</td>
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<tr>
<td>Reedley</td>
<td>Mayra Figueroa</td>
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<tr>
<td>Selma</td>
<td>Elias Pacheco</td>
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<td></td>
<td>Maria Villegas (Alternate)</td>
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<td></td>
<td>Board of Directors Representative</td>
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<tr>
<td></td>
<td>Sue Kern</td>
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<table>
<thead>
<tr>
<th>Kelly Woodard</th>
<th>Department of Social Services</th>
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<tbody>
<tr>
<td>Marisa DiMauro</td>
<td>Madera Unified School District</td>
</tr>
<tr>
<td>Max Rodriguez</td>
<td>Madera County Board of Supervisors</td>
</tr>
<tr>
<td>Gary Svanda</td>
<td>Madera City Council</td>
</tr>
<tr>
<td>Dennis Haworth</td>
<td>City of Chowchilla</td>
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<tr>
<td>Dennis Smith</td>
<td>Madera Chamber of Commerce</td>
</tr>
<tr>
<td>Rafael Santiago Lugo</td>
<td>Policy Council, Regional Head Start</td>
</tr>
<tr>
<td>Emlen Miles-Mattingly</td>
<td>Fiscal Management/Accounting</td>
</tr>
<tr>
<td>Elizabeth Madrid</td>
<td>Madera Coalition for Community Justice</td>
</tr>
<tr>
<td>Kathy Lopes</td>
<td>Early Childhood Education/Development</td>
</tr>
<tr>
<td>Nettie Amey</td>
<td>Central Madera/Alpha</td>
</tr>
<tr>
<td>Sue Kern</td>
<td>Eastern Madera County</td>
</tr>
<tr>
<td>Ruth Carral</td>
<td>Reedley</td>
</tr>
<tr>
<td>Eastside/Parksdale</td>
<td>Selma</td>
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<tr>
<td>Caroline Williams</td>
<td>Elias Pacheco</td>
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<tr>
<td>Fairmead/Chowchilla</td>
<td>Maria Villegas (Alternate)</td>
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<tr>
<td>Linda L. Wright</td>
<td>Monroe/Washington</td>
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</tbody>
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## 2012 Policy Committee

### Biola
- Luis Nava
- Gabriela Mendoza (Alternate)

### Firebaugh
- Anavel Valdovinos

### Five Points
- Lizet Ybarra

### Huron
- Georgina Guerrero

### Mendota
- Clemencia Rosario
- Juan Melgar (Alternate)

### Orange Cove
- Diana Gomez
- Rosalina Ayala (Alternate)

### Parlier
- Mayra Figueroa
- Janet Monroy (Alternate)

### Reedley
- Bardomiano Carranza
- Veronica Chavez (Alternate)

### Selma
- Elias Pacheco
- Maria Villegas (Alternate)

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### Board of Directors Representative
- Sue Kern
Total Funding Revenues to CAPMC - Fiscal Year 2010-2011

- HHS Migrant Head Start - CAPSLO: $3,989,938 (19%)
- HHS Migrant Head Start - SCOE: $3,301,569 (16%)
- U.S. Dept. of Agriculture: $1,808,027 (9%)
- CA Dept. of Education: $4,169,595 (20%)
- CA Community Services Dept.: $517,106 (2%)
- First 5 - Fresno County: $239,445 (1%)
- InKind Contributions: $287,673 (1%)
- U.S. Dept. of Housing and Urban Development: $1,106,407 (5%)
- CA Dept. of Education - SCOE: $627,242 (3%)
- DOJ CA Emergency Mgmt. Agency: $445,715 (2%)
- Miscellaneous, Fees, & Donations: $792,731 (4%)
An audit was conducted by Randolph Scott & Company as of June 30, 2011. In the auditor’s judgment, he/she had no reservation as to the fairness of presentation of Community Action Partnership of Madera County financial statements and their conformity with Generally Accepted Accounting Principles (GAAP). A “clean opinion” was given without any reservations of the financial condition. There were no findings or questioned costs or any material or significant internal control weaknesses noted during the audit.
Legal Name: Community Action Partnership of Madera County
Grant Number: 90-CM-0151/001
Annual Funding Cycle: September 1, 2011—August 31, 2012

Number of Eligible Children Served in Fresno County:
0-2 Year Olds 273
3-5 Year Olds 247
Total 520

Program Option: Center-Based
Licensed by Community Care Licensing
Centers are open 11 hours per day

Total Funds Awarded $4,238,006
Basic Funds $4,155,316
T&TA Funds $82,690

2011-2012 Expenditures

- Indirect Costs $339,599.00
- Other Operating Costs $131,420.00
- Supplies $98,700.00
- Travel (Local) $17,000.00
- Salaries, Fringe & Benefits $3,568,597.00
The Fresno Migrant/Seasonal Head Start program met the funded enrollment for the 2011-2012 program year. The program offers a center-based program five days per week. The breakdown of the ages of enrolled children is as follows:

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Number of Children Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 1 Year</td>
<td>72</td>
</tr>
<tr>
<td>1 Year Old</td>
<td>78</td>
</tr>
<tr>
<td>2 Years Old</td>
<td>123</td>
</tr>
<tr>
<td>3 Years Old</td>
<td>137</td>
</tr>
<tr>
<td>4 Years Old</td>
<td>109</td>
</tr>
<tr>
<td>5 Years &amp; Older</td>
<td>1</td>
</tr>
</tbody>
</table>
## ELIGIBILITY

<table>
<thead>
<tr>
<th>Eligibility</th>
<th>Children Enrolled</th>
</tr>
</thead>
<tbody>
<tr>
<td>Income below 100% of federal poverty line</td>
<td>437 (84.0%)</td>
</tr>
<tr>
<td>Receipt of public assistance</td>
<td>17 (3.3%)</td>
</tr>
<tr>
<td>Foster Children</td>
<td>4 (0.8%)</td>
</tr>
<tr>
<td>Homeless</td>
<td>13 (2.5%)</td>
</tr>
<tr>
<td>Over Income</td>
<td>20 (3.9%)</td>
</tr>
</tbody>
</table>

## ETHNICITY

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Actual # of Children Served</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic/Latino</td>
<td>511 (98.3%)</td>
</tr>
<tr>
<td>Non-Hispanic</td>
<td>9 (1.7%)</td>
</tr>
</tbody>
</table>

## Children with Disabilities

4.0% Enrolled Children with Disabilities

- Preschool IEP's Speech or Language Impairment
- Preschool IEP's Emotional/behavioral disorder
- Preschool IEP's Orthopedic impairment
- Preschool IEP's Autism
- Infant/Toddler IFSP's
### MEDICAL SERVICES

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of children who are up-to-date on age-appropriate and preventative health care</td>
<td>425</td>
</tr>
<tr>
<td>Number of children with health insurance</td>
<td>518</td>
</tr>
</tbody>
</table>

### DENTAL SERVICES

<table>
<thead>
<tr>
<th>Service Description</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of preschool-age children who received preventative care</td>
<td>195</td>
</tr>
<tr>
<td>Number of preschool-age children who have completed a professional dental examination</td>
<td>151</td>
</tr>
<tr>
<td>Number of preschool-age children who have or are receiving treatment</td>
<td>8</td>
</tr>
</tbody>
</table>

### CHRONIC HEALTH CONDITIONS

<table>
<thead>
<tr>
<th>Condition</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Number of children diagnosed with chronic condition needing medical treatment</td>
<td>60</td>
</tr>
</tbody>
</table>

### RECIPIENTS OF TREATMENT FOR CHRONIC CONDITIONS

<table>
<thead>
<tr>
<th>Condition</th>
<th>Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anemia</td>
<td>30</td>
</tr>
<tr>
<td>Asthma</td>
<td>14</td>
</tr>
<tr>
<td>High Lead Levels</td>
<td>12</td>
</tr>
<tr>
<td>Vision Problems</td>
<td>4</td>
</tr>
</tbody>
</table>

**99.6%** Children at the end of the enrollment year with an ongoing source of continuous, accessible health care

Number of children at the end of the enrollment who were determined by a health care professional to be up-to-date on all immunizations appropriate for their age **393**
**PARENT EDUCATION LEVEL**

- Neither GED nor Diploma: 356 (7.1%)
- High School Diploma/GED: 37 (0.7%)
- Associate degree or some college: 22 (0.4%)
- Advanced or baccalaureate degree: 0 (0.0%)

**PARENT INCOME LEVEL**

Enrollment records indicate the following annual income levels of Fresno Migrant/Seasonal Head Start parents:

<table>
<thead>
<tr>
<th>Income Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>$0-$8,999</td>
<td>10.6%</td>
</tr>
<tr>
<td>$9,000-$11,999</td>
<td>11.8%</td>
</tr>
<tr>
<td>$12,000-$14,999</td>
<td>13.9%</td>
</tr>
<tr>
<td>Above $15,000</td>
<td>63.6%</td>
</tr>
</tbody>
</table>

**FAMILY TYPE**

- Single-Parent Families: 20.2%
- Two-Parent Families: 79.8%
1.6% Staff who are current or former Head Start parents

Number of staff currently enrolled in a degree program: 9

Child Development Staff (Classroom)

- Bachelor's Degree: 12 (16%)
- Associate's Degree: 41 (55%)
- Child Development Associate Credential: 22 (29%)

Mid-Management/Management Staff

- Graduate Degree: 3 (33%)
- Bachelor's Degree: 5 (56%)
- Associate's Degree: 1 (11%)
Parents actively share in decision-making responsibility for program planning, goals and objectives, recruitment criteria, selection and enrollment of children, the annual program assessment, and personnel policies. Some of our activities are as follows:

- Colors/Personality Assessment
- Mexican Independence Day
- Educational Workshop
- Game Night
- Fun Day/Resources
- Center Cleaning Projects
- Yard Sale
- Reading Competition
- Parent Satisfaction Survey

Kindergarten Readiness

Parents of four and five-year olds who indicated that their child was prepared for kindergarten

84% Parents of four and five-year olds who indicated that their child was prepared for kindergarten

Fresno Migrant/Seasonal Head Start collaborates with First Five Fresno County to provide funding for the Firebaugh School Readiness Program. The Firebaugh School Readiness program provides a three week Kindergarten Camp to help eliminate or minimize the anxiety and fears that many children face when entering Kindergarten. The overall purpose of K-Camps is to serve as a comprehensive kindergarten transition activity. The overarching outcome is to assist the child and parent in better understanding what to expect from the kindergarten experience.

Number of children enrolled at the end of the year who were projected to enter kindergarten the following year

612

The following chart shows the percentage of four and five-year olds with school readiness skills, as indicated on the 2010 Parent Satisfaction Survey:
School Readiness Calendars were distributed to families in an effort to promote reading amongst children and their parents.
Our 13 School Readiness Goals

- Children will use a variety of complex words.
- Children will understand that letters make up words.
- Children will be able to break down words by sound and syllables.
  - Children will be able to identify sounds of letters.
- Spanish speaking children will learn some English words.
- Children will use math every day to count and problem solve.
  - Children will become problem solvers.
  - Children will be able to use self-control.
- Children will explore cultural similarities and differences.
  - Children will show determination in completing tasks.
- Children will develop and use their gross and fine motor skills.
  - Children will practice Healthy Habits.
- Parents and Teachers will develop individual goals for children.
Fresno Migrant/Seasonal Head Start Locations

**BIOLA**
5022 Madera Avenue, Kerman, California 93630 ● (559) 843-2880
Capacity: 25 8 Toddlers/13 Preschoolers

**FIREBAUGH**
1777 Thomas Convoy, Firebaugh, California 93622 ● (559) 659-1576
Capacity: 44 6 Infants/8 Toddlers/24 Preschoolers

**FIVE POINTS**
18849 W Excelsior Road, Five Points, California 93624 ● (559) 884-2363
Capacity: 40 6 Infants/8 Mobile Infants/8 Toddlers/16 Preschoolers

**HURON**
16901 Tornado, Huron, California 93234 ● (559) 945-2441
Capacity: 39 8 Toddlers/17 Preschoolers

**MENDOTA**
435 Sorenson, Mendota, California 93640 ● (559) 655-3087
Capacity: 32 8 Toddlers/20 Preschoolers

**ORANGE COVE**
315 Adams Street, Orange Cove, California 93646 ● (559) 626-7199
Capacity: 47 6 Infants/8 Mobile Infants/8 Toddlers/25 Preschoolers

**PARLIER**
900 Newmark Avenue, Parlier, California 93648 ● (559) 646-0151
Capacity: 75 8 Infants/16 Mobile Infants/8 Toddlers/8 Preschoolers

**INEZ C. RODRIGUEZ MIGRANT HEAD START (FORMERLY REEDLEY)**
1501 North Del Altair, Reedley, California 93654 ● (559) 305-7195
Capacity: 47 6 Infants/16 Toddlers/25 Preschoolers

**SELMA**
12898 S Fowler Avenue, Selma, California 93662 ● (559) 896-