CAPMC would like to thank the staff at Valley State Prison for their generosity, time, and effort put into adopting CAPMC families in need this Holiday Season. The VSP staff went above and beyond with the gift baskets; personalizing each gift to what the child wanted and the family needed. Valley State Prison also assisted other community partners and schools.

We are beyond grateful for Valley State Prison. This act of kindness comes in a time where many of these families are struggling. Families were selected from Head Start, Alternative Payment Program, Strengthening Families Program, and the Pomona Housing Project.
**CATCHING PEOPLE...**
**DOING THE RIGHT THING**
**SAFE PRACTICES...**

**RICK RAMIREZ,** for being able to move computer equipment for Head Start & APP and setting up the equipment after the furniture move was completed.

**JAMES CHANDLER,** for being proactive and cleaning the kitchen out the Wednesday before Thanksgiving when it was originally HR’s turn.

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**MARK YOUR CALENDAR**

<table>
<thead>
<tr>
<th>Date</th>
<th>Event</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 21</td>
<td>Winter Begins</td>
</tr>
<tr>
<td>December 25</td>
<td>Christmas (CAPMC Closed)</td>
</tr>
<tr>
<td>December 26</td>
<td>Kwanzaa Begins</td>
</tr>
<tr>
<td>December 31</td>
<td>New Years Eve</td>
</tr>
<tr>
<td>January 1, 2018</td>
<td>New Year’s Day (CAPMC Closed)</td>
</tr>
<tr>
<td>January 11</td>
<td>Board Meeting at 5:30pm</td>
</tr>
<tr>
<td>January 15</td>
<td>Martin Luther King Day (CAPMC Closed)</td>
</tr>
</tbody>
</table>

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**2018 Holiday Schedule**

<table>
<thead>
<tr>
<th>Holiday</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>New Year’s Eve</td>
<td>Monday, January 1</td>
</tr>
<tr>
<td>Martin Luther King, Jr. Day</td>
<td>Monday, January 15</td>
</tr>
<tr>
<td>President’s Day</td>
<td>Monday, February 19</td>
</tr>
<tr>
<td>Spring Holiday</td>
<td>Friday, March 30</td>
</tr>
<tr>
<td>Memorial Day</td>
<td>Monday, May 28</td>
</tr>
<tr>
<td>Independence Day</td>
<td>Wednesday, July 4</td>
</tr>
<tr>
<td>Labor Day</td>
<td>Monday, September 3</td>
</tr>
<tr>
<td>Columbus Day</td>
<td>Monday, October 8</td>
</tr>
<tr>
<td>Veterans’ Day Observed</td>
<td>Monday, November 12</td>
</tr>
<tr>
<td>Thanksgiving Day</td>
<td>Thursday, November 22</td>
</tr>
<tr>
<td>Day After Thanksgiving</td>
<td>Friday, November 23</td>
</tr>
<tr>
<td>Christmas Day</td>
<td>Tuesday, December 25</td>
</tr>
<tr>
<td>1-Day Winter Holiday</td>
<td>Between December 24 and 31</td>
</tr>
</tbody>
</table>

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**Tech Tips**

* By: Xai Vang
  * Snap Windows using Win key + Arrow key
  * Use Alt + Tab to cycle through Open Windows
  * Close open application using Alt + F4 keys
  * Windows Key + D to minimize all open Windows and applications (press again to bring them back)

---

**This Winter / Holiday Season Remember to:**

* Wash your hands with soap often.
* Turn on headlight when driving in the fog.
* Maintain safe driving speed and road courtesy.
* Move to the side of the road when hearing emergency vehicles’ siren.
* Be mindful with your holiday decorations safety and hazards.
* Wear appropriate footwear during winter season.
* Be sure children’s sleepwear are fire-retardant.
* Check your electrical heater condition before using it.
The Portuguese Fraternal Society donated $300.00 to Victim Services. Thank you for the donation. Funds will be put to great use!

The Madera South High School Fashion Club donated this BEAUTIFUL Christmas tree to Victim Services. The tree is displayed in the Victim Services lobby area. Thank you To Madera South High School Fashion Club for the special gesture and keeping Victim Services in mind.

Donations for the 2018 Homeless Point in Time Count Needed!

We are still in need of:
- Hats/Beanies
- Scarves
- Tube Socks
- Wash Cloths

Items will be included in over 250 hygiene kits being prepared. The Count will take place Jan. 23-25, 2018. If you are interested in donating please contact Ariana Gomez at 559) 664-8212 or email her at agomez@maderacap.org. If you would like to volunteer for the Count please visit http://bit.ly/maderapit2018

Thank you CAPMC Staff!

For being so giving all year long. For your spirit of dedication. For going the extra mile to serve clients. For participating and giving to agency fundraisers. For seeing each child as their own person. For being a champion to our most vulnerable. For giving so much to the victims and survivors. For the patience when we turn in timesheets a tad bit late. For the advocacy sought that makes a difference.

Each of you gives so much in different ways. Thank you...

By: Jessica Mendoza

Special thanks to the Alternative Payment Program/Resource & Referral staff for doing an AWESOME job on taking on this tough year and still being able to manage it all. The team overcame two audits, came really close to meeting the contract goals, still kept up with the constant state level changes on Title 5, maintained caseloads and always had that smile to keep going. APP/R&R Staff really showed the true value of how to work as a team. Now, let’s bring on the new year with new changes once again, but I know APP/R&R staff are ready to overcome it once again!
By: Danielle Garcia

The Fairmead Head Start center has had so much going on with the wonderful children being served. Most recently, the fall festival was as huge success. The staff at Fairmead set up station where the parents were able to make fall wreaths with their child. The parents and children were also able to have a beans in a sock painting activity, lacing, bean bag toss, face painting, as well as a photo booth. The parents and children had a great time! Thank you to a generous parent that let the center borrow a bale of hay for the photo booth.

Ruth Gonzales Staff... You Got Caught!

By: Maritza Gomez-Zaragoza

During the December Policy Council meeting, Ruth Gonzales parent representative and Vice Chair, shared with everyone that the staff were teaching children about safety. Mrs. Chavez stated that teachers are giving the children “safety bucks” to encourage safety practices in the classroom. Children are asked to pick up toys that could cause someone to trip as well putting their chairs in when they are done eating. The children are rewarded with a safety buck and have the opportunity to buy small items from the “safety store”. Thank you to Socorro Ramirez, Elva Pimentel, Magali Garcia, Maria Villafan, and Mary Rubalcava for teaching the children safety awareness and supporting CAPMC’s safety efforts. You Rock!

Thank You

Fresno Migrant Seasonal Head Start
Season’s Festivities

Members of the FMSHS ended the year with a team building activity at the Fresno Escape Room where they had to work together to find keys and solve their puzzle.
By: Danielle Garcia

Congratulations to Angela Martinez on receiving her Masters Degree! Angela is a wife, mom of two children, and has worked for CAPMC as an amazing Master Teacher and now Site Supervisor. Angela has inspired many and has showed dedication every step of the way. She is a true example of hard work paying off.

Congratulations Angela, you did it!

By: Julie Gowin

Big shout out to Mis Angelitos for having such an awesome closing ceremony with the children and parents for their “Clothes” study. Preschool Room #4, Octavio and Daisy, went all out to present a “Fashion Show” for the parents. The children were wearing their fancy fashion styles as they walked across the red carpet. Octavio played music in the background as the children twirled to the sounds of “Frozen” and “I like to move it.” The parents joined in the fun and walked down the red carpet with their children too. Rosalva was the paparazzi as she flashed pictures to capture all of the celebrities in the classroom. All had a good time and this memory will last a lifetime for all of the children and families involved.

This special event was made possible with the support from all the staff at Mis Angelitos.

Great job, you do make a difference!

StrengthsFinders Training

On November 17, 2017, several staff members learned a bit more about their top 5 strengths associated as concluded by the StrengthsFinders 2.0 assessment from Gallup and Tom Roth. There are 34 themes associated with the assessment; such themes span from being Achiever to a Learner to being a Woo. This training definitely helped staff learn a bit more about themselves, but also about their coworkers.

Interested in this training? Stay tuned, Administration will be bringing this training back in early 2018!
Milestones: Years of Service

35 YEARS

Linda Richmond

30 YEARS

Ellen Ching
Beryl Raviscioni
Catalina Rodriguez

25 YEARS

Leticia Aranda
Eva Castro
Maritza Gomez-Zaragoza
Elva Lugo
Amelia Ortiz
Socorro Ramirez
Yolanda Ramirez
Yolanda Shepard
Lydia Zuniga
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY

PROGRAMS & PEOPLE...Making a Difference

20 YEARS

Gloria Alfaro
Ida Archuleta
Maria Arellano
Maria Arreola
Lina Bojorquez
Delia Castillo
Maria Castillo
Theresa Cerda
Flora Chacon
Tomas Chairez
Diamantina Diaz
Maria Garcia E.
Maria Garcia R.
Leticia Gonzalez
Victorina Gonzalez
Naomi Guerrero
Ana Gutierrez
Maria A. Hernandez
Maria T. Hernandez
Alma Jacobo
Elida Juarez
Angelina Lemus
Lois Lockie
Esther Lopez
Leticia Lujan-Rojas
Tammy McDougald
Leticia Melendrez
Maria Mendoza
Elizabeth Mora
Olga Moreno
Alicia Murguia
Araceli Perez

Elva Pimentel
Justa Ortiz
Octavio Ortiz
Christina Rodriguez
Rocio Rodriguez
Silvia Sandoval
Cecilia Sanchez
Maru Sanchez
Donna Tooley
Martha Torres
Cointa Velasquez
Elizabeth Wilcox
<table>
<thead>
<tr>
<th>Norma Alvarez</th>
<th>Angelica Moran</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mariana Andrade-Rosas</td>
<td>Veronica Moreno</td>
</tr>
<tr>
<td>Mary Ariz</td>
<td>Alexandria Noecker</td>
</tr>
<tr>
<td>Veronica Armiento-Ruz</td>
<td>Maria Perez A.</td>
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<tr>
<td>Nancy Avila</td>
<td>Maria Perez G.</td>
</tr>
<tr>
<td>Eva Chagolla</td>
<td>Marina Perez-Cardenas</td>
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<tr>
<td>Ana Chaidez</td>
<td>Linda Ponce</td>
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<tr>
<td>Rosalinda Garcia</td>
<td>Sandra Ramirez</td>
</tr>
<tr>
<td>Constantina Gomez</td>
<td>Evangelina Romero</td>
</tr>
<tr>
<td>Tina Gomez</td>
<td>Rosalva Romero</td>
</tr>
<tr>
<td>Lupe J. Lopez</td>
<td>Tenia Romo</td>
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<tr>
<td>Maria D. Lourdes Lugo</td>
<td>Sonia Trujillo</td>
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<tr>
<td>Ana Maria Medina</td>
<td>Maria Solorio</td>
</tr>
<tr>
<td>Blanca Mendez</td>
<td>Elizabeth Wisener</td>
</tr>
<tr>
<td>Armando Meza</td>
<td></td>
</tr>
</tbody>
</table>
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY

PROGRAMS & PEOPLE . . . Making a Difference

10 YEARS

Irma Alvarado
Maria Arredondo
Eric Barrera
Norma Blanco
Martha Bravo
Lorena Cano
Ralph Carrillo
Denise Carranco
Patricia Carranza
Adolfina Cervantes
Erandeni Cortes
Micaela Cortez
Julie Doll
Ruth Duenez
Leticia Escalera
Ana Garcia
Celia Garcia
Joaquin Hernandez
Luis Joaquin
Josephine Leon
Margarita Leon
Maria V. Mendoza
Maria Mercado
Mavy Moreno
Leticia Murillo
Maria Olazaba
Jesse Perez
Adriana Pompa
Amelia Prieto
Angela Ramirez
Maria Dolores Ramirez
Tina Rodriguez
Mary Rubalcava

Maria Sanchez
Antonia Santoya
Sandra Segovia-Cevasco
Doris Sibrian
Olga Silva-Santos
Rita Solorio
Trinidad Rosas
Veronica Valdez
Maridel Villa
Patricia Vasquez
Maria Villafan
Sharon Wallace
Irene Yang
The beginning of the year was about setting goals in motion. The end of the year is about tying up loose ends. If there are some matters that you still need to address, call or log on for free, confidential support to help wrap it up.

- Professional counseling for any issue that’s affecting your year-end success
- Consultation to help resolve any legal or financial matters
- Resources to support weight loss, smoking cessation, or health management goals
- Information on topics and issues including:
  - Hobbies and recreation
  - Continuing education
  - Career development
  - Health and wellness

Always available. Always confidential.

844-763-8543  |  www.metllifeeap.com
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY
THE SAFETY COMMITTEE PRESENTS

Safety Committee Members

**Administration**
Gabriela Salazar
675-5748

**Community Services**
Perla Erigio
675-5740
Sandra Garcia
675-5801

**APP/R & R**
Melissa Pacheco
675-5745
Idelisa Duran
675-5776

**Fiscal**
Adriana Pompa
675-5735
Brittney Erigio
675-5736

**Fresno Migrant Head Start**
Ralph Carillo
276-5834
Conrad Palacios
276-5842

**Madera Head Start**
Nicole Revis
675-5731
Tammy McDougald
675-5730
Karina Garcia
675-5720
Yareny Pumarejo
675-5725
Joe Arias
675-5272
Silvia Sandoval
662-1788
Julie Gowin
675-5738

**Human Resources:**
Kelly Hanna
675-5767

**Victim Services:**
Jennifer Coronado
675-5706
Beryl Raviscioni
675-5708

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Holiday Safety Tips

Keep these tips in mind when decorating your home. Never use lighted candles near trees, boughs, curtains/drapes, or with any potentially flammable item. When displaying a natural tree, cut about two inches off the trunk and place the tree in a sturdy, water-holding stand. Keep the tree well watered so it does not dry out quickly – dry branches can catch fire from the heat of light bulbs. If you use an artificial tree, chose one that is tested and labeled as fire resistant. Use no more than three light sets on any one extension cord.

When putting up holiday decorations, always use the proper step stool or ladder. Don’t stand on chairs or other furniture. Always keep three points of contact with a ladder – two hands and one foot or two feet and one hand. When using a ladder, use one with slip-resistant feet and wear clean, dry and slip-resistant shoes.

Hosting During the Holidays

When preparing a meal for family and friends, be sure to wash your hands, utensils, sink and anything that has come into contact with raw meats. Make sure meats and other proteins are cooked to the right internal temperature; use a clean thermometer to check. The holiday season is one of the most stressful times of the year. You cannot avoid stress completely, but you can give yourself some relief. Allow enough time to shop for gifts and meal items rather than hurry through stores and parking lots. Only plan to do a reasonable number of errands. If you are serving alcohol, be sure guests have a designated driver, encourage sober rather than impaired driving this holiday season.

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DAYS without INJURY
As of 12/15/2017

**CAPMC:**
Offices: **290 DAYS**
Madera/Mariposa Regional HS: **1 DAYS**
Madera Migrant/Seasonal HS: **40 DAYS**
Fresno Migrant/Seasonal HS: **46 DAYS**
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY

PROGRAMS & PEOPLE . . . Making a Difference

Do you know of an Agency event that you would like to see covered in the Action Connection?
Do you have input about the newsletter? Would you like to contribute an article or pictures?

All submissions are welcome and appreciated!
Please contact: Gabriela Salazar, Assistant to the Executive Director at:
gsalazar@maderacap.org  Phone: (559) 675-5748  Fax: (559) 673-2859

Name: Andrea Guerrero
Job Title: Administrative Analyst
How long have you worked for CAPMC? 5 years
What do you like most about your job? The continuous change and opportunity to learn new component areas
What do you do in your spare time? Read, watch movies, & shop for unique items
Family: Amazingly supportive parents & 1 musically talented sister
Travels: Cuba, Bahamas, Jamaica, Cayman Islands, Mexico, & half of the U.S.
Pets: 2 diva doggies-Miss Chloe Couture & Miss Coco Chanel
Favorite Junk food: Ice Cream
Favorite saying: Life is not about waiting for the storm to pass but learning to dance in the rain
Greatest achievement: Being a trainer at a Head Start conference
Of all people who would you like to have dinner with and why? My Grandfathers to hear their positive advice, see their bright smiles, and hug them
Best advice ever given: Make a wish, take a chance, make a change
Favorite color: Gold
Favorite movie: Lion
Favorite song: Humble and Kind-Tim McGraw
Favorite TV show: Ca$h Cab
Favorite vacation spot: Theme Parks
If you were stuck on a desert island and could only have three things, what would they be: Sunglasses, never-ending book, & coffee
A random or fun fact about you: I aspire to fly a plane one day
Please include some thoughts about your job, co-workers or the families you work with: Being surrounded by kind-hearted and giving individuals that strive to help others in need is a blessing
Where do you see yourself in 2 years? Continuing my journey in Migrant Head Start advocacy
How do you carry out the agency mission? Providing continued support/ resources to families and positively affecting their lives

Name: Blanca Placido
Job Title: Instructional Aide
How long have you worked for CAPMC? 5 months
What do you like most about your job? I enjoy being a positive example for children and their families
What do you do in your spare time? Enjoy quality time with my family
Family: Family of 4; two kids
Travels: I just visited Las Vegas, NV to celebrate Thanksgiving
Favorite junk food: Pizza
Favorite saying: Go for it
Greatest achievement: Receiving an AA in Social Science
Of all people who would you like to have dinner with and why? I would like to have dinner with my grandfather who passed away a year ago
Best advice ever given: Be the best you can be
Favorite color: Blue
Favorite movie: Home Alone
Favorite song: I love all types of music
Favorite TV show: Simpsons
Favorite holiday: Christmas
Favorite vacation spot: Going out for a walk in the park
If you were stuck on a desert island and could only have three things, what would they be: Food, water, and my loved ones
A random or fun fact about you: I like to skate
Please include some thoughts about your job, co-workers or the families you work with: I like to get to know each child individually while on the job
Where do you see yourself in 2 years? Serving and helping Head Start children and their families
How do you carry out the agency mission? By providing a loving and caring atmosphere in my classroom. This allows the children to explore being successful and independent adults