CENSUS 101: WHAT YOU NEED TO KNOW

The 2020 Census is closer than you think! Here's a quick refresher of what it is and why it's essential that everyone is counted.

Everyone counts.

The census counts every person living in the U.S. once, only once, and in the right place.

It’s about fair representation.

Every 10 years, the results of the census are used to re-portion the House of Representatives, determining how many seats each state gets.

It’s in the Constitution.

The U.S. Constitution requires a census every 10 years. The census covers the entire country and everyone living here. The first census was in 1790.

It means $675 billion.

Census data determine how more than $675 billion are spent supporting your state, county and community’s vital programs.

It’s about redistricting.

After each census, state officials use the results to redraw the boundaries of their congressional and state legislative districts, adapting to population shifts.

Taking part is your civic duty.

Completing the census is required. It’s a way to participate in our democracy and say "I COUNT!"
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY, INC.
AGENCY NEWS... Here’s the Scoop

Catching People Doing The Right Thing...

Diego Nava, from IT, for bringing a little Friday morning cheer by sharing donuts with all Gill Office staff.

Lisa, Maria, Alejandra, Blanca and Veronica, from Mendota Migrant Head Start, took part of their Sunday to work in preparation for the Early Stars Assessments. All of the Mendota Staff worked very hard for all the necessary preparations for this assessment. Thank you Mendota Staff for all your hard work.

Messages from Human Resources:

1) It is time to update your employee file to meet the Driver’s License Monitoring policy requirement; the REAL ID Act of 2005 will be in place by October 2020.

2) Child Advocacy Center Case Worker is a new position created to support the Administration Department’s expansion to include the Child Forensic Interview Team (CFIT).

3) Be aware of your surroundings and think about your everyday activities to avoid injuries.

4) Heffernan Insurance Brokers will be announcing the winner of the benefit survey soon.

5) Wearing clothing that “advertise products or have any sayings or graphics which support political candidates/causes, sports teams, school athletics, drugs/alcohol, religious messages, or which someone might find ethnically/religiously offensive” is unacceptable.

Upcoming Holidays and Agency Events

October 10th: Board of Directors Meeting

October 14th: Columbus Day (Office Closed)

October 25th: Health and Wellness Fair

CENSUS 2020 KEY DATES

March 12-20
Invitations will be sent to respond online

March 16 - April 3
Reminder letters and postcards will be sent

APRIL 1
CENSUS DAY!

April 8 - 15
Reminder letters will be sent with paper questionnaire

April 20 - 27
Final postcard will be sent before in person follow-up

May 4 - July 24
Non-Response follow up visit

EVERYONE COUNTS.
The 2019 National Night Out was held on August 6, 2019. It is an annual community building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer and more caring places to live. Staff had plenty of treats to share with those who attended the event. The event was well attended by the community and representatives from the Madera Police Department, Probation, Sheriff’s Department, Highway Patrol, Mayor Medellin, and City Councilman/CAPMC Board Member Mr. Holley.
The Safety Committee Presents:

## Fall Driving Safety Tips

Fall is the season with a beautiful spectrum of colorful foliage. It is also a time for carving pumpkins, getting lost in corn mazes, and building bonfires. However, this time of the year can create unique dangers on the road due to increased traffic flow and weather conditions transitioning in the fall. Being prepared and adjusting your driving habits is essential for driving safely in the months to come.

### Weather

Rainfall may increase during the autumn season. When raining, be sure to maintain a safe distance between your car and the vehicle in front of you. This can make the difference of having ample time to avoid an accident. Inclement weather can cause slippery driving conditions and increase the risk of hydroplaning if sudden stopping. Use your fog lights or low beams when driving in foggy conditions. High beams can cause light to reflect off the fog and create a glare that may impair your view of the road ahead.

### Morning Frost

Temperatures during autumn tend to decrease drastically at night, which can create frost on the windshield of your vehicle. Clear your windows of frost before driving to have clear view. Colder temperatures can also mean icy roadways around overpasses, bridges, and shaded areas of the road. Watch for those hazards and slow down when approaching these areas.

### Roadway Foliage

Fallen foliage can present a wide array of road hazards. When it rains, wet leaves can create slippery road conditions and cause your vehicle to lose traction. Leaves may also cover drainage, road lines, potholes, bumps, and other road conditions. Reduce your speed when driving around areas covered with foliage.

### Traffic Increase

Autumn is back to school time for students. This can mean more pedestrians, school buses, and vehicles on the road. Motorists should watch for pedestrian and vehicle traffic in the mornings and late afternoons when students are going and leaving school to avoid accidents.

### Watch for Animals

Be on the lookout for animals when driving. According to the Insurance Institute for Highway Safety, November is the peak month for deer breeding. This means an increase in animal collision claims correlated with the presence of deer. The best defense to avoid striking an animal while driving is reducing your speeds in locations where animals are prevalent.

<table>
<thead>
<tr>
<th>Safety Committee Members</th>
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<tbody>
<tr>
<td><strong>Administration</strong></td>
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<tr>
<td>Cristal Sanchez: 675-5748</td>
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<tr>
<td>Mattie Mendez: 675-5749</td>
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<tr>
<td><strong>Community Services</strong></td>
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<tr>
<td>Ana Ibanez: 675-5747</td>
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<td><strong>APP/R &amp; R</strong></td>
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<tr>
<td>Idelisa Duran: 675-5776</td>
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<tr>
<td>Karen Sanchez: 675-5754</td>
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<tr>
<td><strong>Fiscal</strong></td>
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<tr>
<td>Yessenia Casillas: 675-5757</td>
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<tr>
<td>Leticia Aranda: 675-5764</td>
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<tr>
<td><strong>Fresno Migrant</strong></td>
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<tr>
<td>Head Start</td>
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<tr>
<td>Francisco Rojas: 276-5835</td>
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<td>Armando Mesa: 276-5841</td>
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<tr>
<td><strong>Madera Head Start</strong></td>
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<tr>
<td>Joe Arias: 675-5272</td>
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<tr>
<td>Tammy McDougald: 675-5730</td>
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<td>Yareny Pumarejo: 665-0291</td>
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<td>Silvia Sandoval: 662-1788</td>
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<td>Angela Martinez: 673-0012</td>
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<td>Julie Gowin: 675-5738</td>
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<td><strong>Human Resources:</strong></td>
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<td>Kelly Hanna: 675-5767</td>
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<td><strong>Victim Services:</strong></td>
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<td>Jennifer Coronado: 675-5706</td>
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<tr>
<td>Mayra Campos: 675-5709</td>
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COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY, INC.
THE SAFETY COMMITTEE PRESENTS:

Message from the Safety Committee
1) Thank you for participating the 7th annual Safety Awareness Month events. Submit your Safety Awareness Month photos to be featured in next month’s newsletter!

2) Check that your work tools and furniture are in good working condition regularly.

3) Watch where you are going to avoid tripping and falling.

4) Use safe lifting techniques.

5) Wear personal protective equipment, such as earplugs, hard hats, safety goggles, gloves, masks, and safety shoes when necessary.

Days without Injury As of 09/20/19
CAPMC: Gill: 10 DAYS
Madera/Mariposa Regional H.S: 24 DAYS
Madera Migrant/Seasonal H.S: 7 DAY
Fresno Migrant/Seasonal H.S: 14 DAYS

WANTED
Safety Suggestion To prevent unsafe work practices.

Report all tips to your Safety Committee Member

Tips leading to workplace safety
(Safety suggestion forms)
$1.00 in safety dollars

Reward
Quarterly prize drawing for all safety suggestion
The Wellness Committee presents:

**CAPMC’s 2019 Health and Wellness Fair**

"Catch The Wellness Wave"

Community Action Partnership of Madera County’s 5th Annual Health and Wellness Fair will be held on October 25, 2019, from 1p.m.-4 p.m., located at 1225 Gill Avenue, Madera CA. 93637.

- Kaiser Nurses will provide flu shots to the first 100 people
- The Shirt Shak will be on site taking orders
- There will be snacks, games, and raffle drawings

If you have any questions, contact: Charmaine Pickens: 559.675.5771
epickens@maderacap.org
COMMUNITY ACTION PARTNERSHIP OF MADERA COUNTY, INC.

BOARD DISCUSSION ITEMS...Board of Directors

The following is a synopsis of the Action Items from the Board of Directors Meeting on September 12, 2019. If you are interested in seeing any items in more detail, please contact Cristal Sanchez.

- **RECOMMENDATION: F-1**
  Review and consider accepting the application from Joann Lorance to fill the Alternate Representative vacancy in the Central Madera/Alpha Target Area on the Board of Directors

  **SUMMARY:**
  A vacancy occurred when David Hench, Alternate Representative for Central Madera/Alpha Target Area, resigned from the Board of Directors.

  **FINANCING:**
  None

  **ACTION:** Approved

- **RECOMMENDATION: F-2**
  Review and consider accepting the application from Maria Contreras-Tejeda to fill the Primary Representative vacancy in the Eastside/Parksdale Target Area on the Board of Directors.

  **SUMMARY:**
  A vacancy occurred when Ruth Carral, representative for Central Madera/Alpha Target Area, concluded her second 5-year term on the CAPMC Board of Directors.

  **FINANCING:**
  None

  **ACTION:** Approved

- **RECOMMENDATION: F-3**
  Review and consider ratifying the application of Community Action Partnership of Madera County, Inc. (CAPMC) received notice on August 1, 2019 to submit 2019-20 Child and Adult Care Food Program Renewal Application by August 30, 2019. Participation includes reimbursement for all allowable meals served to enrolled children. Transmit a complete agreement through Child Nutrition Information and Payment System (CNIPS) program website. This is for October 1, 2019 – September 30, 2020 program year.

  **FINANCING:**
  The Child and Adult Care Food Program agreement supplements four CAPMC programs. The Proposed Budget Amount is $561,412.

  **ACTION:** Approved

- **RECOMMENDATION: F-4**
  Review and consider approving the resolution to authorize the Executive Director to sign and submit the 2020 Low Income Home and Energy Assistance Program (LIHEAP) Local Plan on behalf of of Community Action Partnership of Madera County, Inc. to submit the 2020 Low Income Home Energy Assistance Program October 1, 2019 through September 30, 2020 including any extensions and/or amendments during the funding period.

  **SUMMARY:**
  The purpose of the VW Program is to maintain Victim Witness Assistance Centers (Centers) to provide comprehensive services to victims and witnesses of all types of violent crimes, pursuant to California Penal Code §13835, in each of California’s 58 counties. The County Board of Supervisors is the agency specified by statute to determine whether a county government agency (i.e., district attorney’s office, probation department, etc.) or community-based organization will receive these funds.

  **FINANCING:**
  The total project costs are $371,325, comprised of the following:
  - 2018 VOCA: $317,946
  - 2019 VWAO: $37,482

  **ACTION:** Approved

- **RECOMMENDATION: F-5**
  Review and consider ratifying the request for application to the California Office of Emergency Services (Cal OES), to operate the Rape Crisis Program from October 1, 2019 through September 30, 2020.

  **SUMMARY:**
  This grant provides funding necessary for the operation of the Domestic Violence Assistance Program in Madera County. The Domestic Violence Program is designed to conduct the following:
  a. Provide local assistance to domestic violence victims in crisis by offering immediate emergency services on a 24-hour basis.
  b. Serve as a lead resource to community partners and state coalitions for the shared goal of providing safety and protection to victims of domestic violence.
  c. Penal Code Section §13823.15-13823.16 all projects must provide the following services: twenty-four hour crisis hotline, counseling, business center, emergency shelter, emergency food and clothing, emergency response to calls from law enforcement, emergency response to survivors in hospital emergency rooms, medical clinics, and/or medical offices, transportation, counseling for children, criminal justice and social service advocacy, restraining orders, court accompaniment, community network, and household establishment assistance.

  **FINANCING:**
  The total project costs are $214,012, comprised of the following:
  - 2018 VOCA: $123,114
  - 2019 VOCA Match: $6,156

  **ACTION:** Approved
Get To Know The Team... Making a Difference

Name: Celia Garcia
Department: Madera Migrant and Seasonal Head Start
Job Title: Teacher
How long have you worked for CAPMC: 13 Years
Where were you born and raised: Born in Durango Mexico and raised in Los Angeles
What do you do in your spare time: Enjoy my family
Family: My mom, 5 siblings, 1 son and 3 daughters
Travels: Mexico, Washington D.C., Arizona, Colorado, Las Vegas
Pets: A fish
Favorite junk food: Ice Cream
Favorite saying: Don’t do unto others what you don’t want done to you
Greatest achievement: Working for CAPMC
Of all people who would you like to have dinner with and why: My dad
Best advice ever given: From my dad: si no escuchas consejos no llegaras a viejo (If you don’t take advice you will not be wise)
Favorite color: Blue
Favorite Board Game: Loteria
Favorite movie: Charlie and the Chocolate Factory
Favorite TV show: I Love Lucy
Favorite holiday: Christmas
Favorite vacation spot: Hawaii
If you were stuck on a desert island and could only have three things, what would they be: Water, Bible, Music
Please include some thoughts about your job, co-workers or the families you work with: I am grateful for my job, co-workers and family. I am proud to be a small part of families and their children’s lives. If I can make a difference that makes me very happy.

Excellence at the Shunammite Place

We would like to a moment to recognize Ariana Gomez, Resident Manager at the Shunammite Place. Her hard work and dedication to serve the Chronically Homeless has shown through much of her work. On September 23, 2019 Ariana received a certificate award from the FMCOC for Shunammite being one of the few Housing programs that received the HMIS Data Quality MVP Award. Her precise attention to detail is one of her many strengths. Congratulations Ariana for putting the Shunammite Place at the top!

Welcome

A very warm welcome to CAPMC’s newest NE/VO participants!