



We need you with your talents and abilities to help eliminate the effects of poverty, to make our community a better place to live, and to help people obtain knowledge and skills to achieve self-reliance and economic stability.

Job Title:	Center Director / Teacher
Position Type:	Regular, full-time, non-exempt level position Seasonal
Department:	Fresno Head Start
Salary Schedule:	Center Director I Range 21.0 (\$18.62 – 22.68 hourly)
Position Summary:	<p>Under the immediate supervisor's direction, Center Director / Teacher is involved in all areas of center operation and is responsible of the assigned childcare facility.</p> <p>Center Director / Teacher, under the supervision and guidance of the immediate supervisor, plans and implements a comprehensive program for children ages 3-5 years. Capacity of center ranges from 20-40 children. Center Director / Teacher may be required to teach one class of children, where applicable.</p>

Minimum Qualifications:

EDUCATION / EXPERIENCE:

- Bachelor's Degree
 - with 12 units of Early Childhood Education (ECE) / Child Development (CD)
 - 3 units supervised field experience in ECE setting; **or**
 - Teaching, Administrative or Administrative Services credential with 12 units of ECE
 - 3 units supervised field experience in ECE setting; **or**
 - CCTC-approved training;
- OR**
- Associate's Degree
 - with 24 units of ECE / CD, including core courses
 - 6 units in administration
 - 2 units in adult supervision

AND

- Must complete 105 hours of professional growth every five years.
- Must complete 15 hours of Health and Safety Training.
- Must complete a minimum of 15 hours of Professional Development annually (to include 6 hours of working with special needs children and 6 hours working with dual language learners).

General Physical Requirements: Medium work: exerting up to 50 pounds of force occasionally and/or up to 20 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.

LICENSES / CERTIFICATES / PERMITS:

- Must have a current and valid Site Supervisor Permit.
- Obtains Pediatric First Aid and CPR certification within 12 months of hire, and possess the certification annually.
- Obtain ServSafe certification within 12 months of hire and update prior to expiration.

ABILITY TO

- Read, write, and speak Spanish is required.

Selection Process:

Only applicants who meet the qualification standards of this position by the application filing will be allowed to participate in the examination process. Requests for a special accommodation to participate in the selection process should be made at the time you are contacted to schedule an interview. The selection process may include skill set testing, first and second round panel interviews. This position is open until filled.

Compensation and Benefits:

Retirement: CAPMC's retirement plan is a 403(b) plan. Employees are eligible to make elective contributions to their 403 (b) plan upon employment. Employees can participate in employer's contribution.

Health Insurance: CAPMC provides eligible employees insurance coverage for medical, dental, vision and life through various policies.

Employee Assistance Program: CAPMC offers an employee assistance program for employees and dependents that provides counseling and services when dealing with life's challenges.

General Information:

Applications may be obtained from CAPMC's website www.maderacap.org, visit 1225 Gill Ave Madera or calling the Human Resources Office at (559) 673-9173. Applicants must be submitted to the CAPMC's Human Resources Office.

The CAPMC is an equal opportunity employer. CAPMC provides equal employment opportunity to all persons regardless of race, national origin, religion, color, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, transgender, sex stereotyping, age, sexual orientation, military status, veteran status, and any status protected by applicable federal, state and local laws.

Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance and reference checks, pre-employment physical, immunization requirement, and TB test is required for Head Start positions.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer