



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Vision: CAPMC will be recognized as a premier social service agency that eliminates the effects of poverty by helping people obtain knowledge and skills to achieve self-reliance and economic stability... one lift at a time.

*Come & Consider Joining Our Team*

---

## Community Action Partnership of Madera County

**Title:** Associate Teacher

**Location:** Five Points, California

**Types:** Full-time; pro-rated months annually

**Compensation:** \$17.81- \$21.70 per hour; medical/dental/vision/life, Employee Assistant Program, 403(b) retirement plan

[CAPMC](#) is seeking a strategic and creative person to be responsible for providing a center-based educational program for children that meets the Head Start Performance Standards, utilizes developmentally appropriate practices for pre-school children and complies with Community Care Licensing Regulations.

This individual must have the ability to:

- Work effectively with children and parents; carry out oral and written directions.
- Respect the confidentiality of program-related incidents and information.
- Operate necessary program equipment.
- Maintain positive attitude toward and control of the children.
- Sustain cooperative relationships with those contacted in course of work.
- Read, write, and speak Spanish is preferred.

This individual will demonstrate to possess the knowledge of:

- Child Development Programs
- Early Childhood Education.
- Individual differences, learning styles, cultural needs, child development and community needs in setting up and implementing curriculum for the year.

### Requirements/Qualifications:

- Completes 105 hours of professional growth every five years.
- Ensures a minimum of 15 hours of professional growth hours are completed and documented annually.
- Has a current and valid Associate Teacher Permit.
- Obtains Pediatric First Aid and CPR certification within 6 calendar months of hire, and re-certification bi-annually.
- Has a valid California's Driver License

### Educational Option I:

- Associate's Degree in Early Childhood Education (ECE) or Child Development (CD) and
  - 12 units of ECE/CD including Core Courses
  - 1 year teaching experience
  - Must continue taking ECE or CD classes
- Ensures a minimum of 15 hours of professional growth hours are completed and documented annually.

**OR**

### Educational Option II:

- High School Diploma or GED and must be enrolled and maintain educational plans leading to an Associate's Degree or Bachelor's Degree in child development, early childhood education, or equivalent coursework, and
  - 12 units of ECE/CD including core courses
  - 2 years teaching experience
  - Must continue taking ECE or CD classes

General Physical Requirements:

- Exerting up to 30 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance consistent with the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA) and other federal, state and local standards.
- Able to perform the essential job functions consistent with the ADA, FMLA, CFRA and other federal, state and local standards.

**Apply:** visit [www.maderacap.org](http://www.maderacap.org) and submit [an application](#) to [employment@maderacap.org](mailto:employment@maderacap.org)  
Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, COVID-19 vaccine mandates, and TB test is required for Head Start funded positions.

**Affirmative Action / Equal Employment Opportunity / Drug Free Employer**