



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Vision: CAPMC will be recognized as a premier social service agency that eliminates the effects of poverty by helping people obtain knowledge and skills to achieve self-reliance and economic stability... one lift at a time.

Come & Consider Joining Our Team

Community Action Partnership of Madera County

Title: Advocate III

Location: Oakhurst/ Madera, California

Types: Full-Time at 40 hours weekly; 12 months annually

Compensation: \$20.15-\$24.55 per hour; discount program, supplemental insurance, Employee Assistant Program, medical/dental/vision/life, 403(b) retirement plan

[CAPMC](#) is seeking a strategic and creative person to be responsible for provide crisis intervention, emotional support, and advocacy to victims/survivors of Madera County.

This individual must have the ability to:

- Communicate effectively orally and in writing with individuals and groups; public, private and governmental agencies, particularly criminal justice agencies.
- Communicate and deal effectively with individuals and groups in stressful situations.
- Work effectively under conditions of limited supervision, high stress, and rapidly changing situations and circumstances.

This individual will demonstrate to possess the knowledge of:

- Skills in crisis intervention and counseling techniques.
- Effectively communicates with various socioeconomic and cultural backgrounds.
- Bilingual Spanish preferred but not required.
- Criminal justice system, family law court, and community resources.
- Proficient in Microsoft Office (Word, Excel, PowerPoint, Outlook).

Requirements/Qualifications:

- Has a valid California's Driver License. .
- Completion of the 65-hour Sexual Assault/Domestic Violence Counselor training per Evidence Code 1037.1 may be required.

Education/Experience:

- Bachelor's Degree in Criminology, Victimology, Social Work, Sociology, Psychology, or related field.

General Physical Requirements:

- Exerting up to 15 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance consistent with the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA) and other federal, state and local standards.
- Able to perform the essential job functions consistent with the ADA, FMLA, CFRA and other federal, state and local standards.

Apply: visit www.maderacap.org and submit [an application](#) to employment@maderacap.org
Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, COVID-19 vaccine mandates, and TB test is required for Head Start funded positions.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer