



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Vision: CAPMC will be recognized as a premier social service agency that eliminates the effects of poverty by helping people obtain knowledge and skills to achieve self-reliance and economic stability... one lift at a time.

Come & Consider Joining Our Team

Community Action Partnership of Madera County

Title: Specialty Advocate/ Victim Services

Location: Madera, California

Types: Full-time; 12 months annually

Compensation: \$22.24- \$27.10 per hour; Employee Assistant Program

CAPMC is seeking a strategic and creative person to be responsible for, providing crisis intervention to sexual assault victims, leads activities for sexual assault response team (SART), adheres to best practices identified by the National Children's Alliance-Standard 4, provides services to incarcerated survivors under the Prison Rape Elimination Act (PREA), and provides advocacy services to human trafficking survivors and commercial sexually exploited children in Madera County.

This individual must have the ability to:

- Communicate effectively orally and in writing with individuals and groups; public, Pass a background investigation intended to identify factors, which may limit effective performance on the job and other areas consistent with local practice and policies.
- Communicate and deal effectively with individuals and groups in stressful situations. Pass the Rape/Sexual Assault/Domestic Violence Training.
- Coordinates Sexual Assault Response Team meetings.
- Work effectively under conditions of limited supervision, high stress, and rapidly changing situations and circumstances.
- Travel out of town for trainings, conferences, and committee meetings
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This individual will demonstrate to possess the knowledge of:

- Criminal justice system, services for sexual assault survivors, Prison Rape Elimination Act, human trafficking survivors, commercial sexually exploited children, and community resources for specialty populations.
- Skills in crisis intervention and counseling techniques.
- Effectively communicates with various socioeconomic and cultural backgrounds.

Requirements/Qualifications:

- Bachelor's Degree in Criminology, Victimology, Social Work, Sociology or Psychology
- Completion of the 65-hour Sexual Assault/Domestic Violence Counselor Training

General Physical Requirements:

- Exerting up to 15 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance consistent with the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA) and other federal, state and local standards.
- Able to perform the essential job functions consistent with the ADA, FMLA, CFRA and other federal, state and local standards.

Apply: visit www.maderacap.org and submit [an application](#) to employment@maderacap.org
Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, COVID-19 vaccine mandates, and TB test is required for Head Start funded positions.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer