



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Join Our Team!

We Are Hiring!

Community Action Partnership of Madera County

Title:	Child Advocacy Center (CAC) Case Worker
Types:	Full-time; 12 months annually
Location:	Madera, California
Pay Range:	\$24.50 - \$29.85 per hour
Benefits:	Medical/dental/vision/life, Employee Assistant Program, 403(b) retirement plan

How to Apply:

1. Visit www.maderacap.org and apply.
2. Fill out and submit the [Application](#) to employment@maderacap.org.

This position is responsible for providing crisis intervention to specialty populations, leads activities for Child Forensic Interview Team (CFIT), adheres to best practices identified by the National Children's Alliance. Provides advocacy to children and families impaired by alleged sexual assault, physical assault, and witnesses to violence or other crimes.

This individual must have the ability to:

- Use Microsoft Outlook, Teams, 365 products.
- Communicate effectively orally and in writing with individuals and groups, public, private and governmental agencies, particularly criminal justice agencies.
- Communicate and deal effectively with individuals and groups in stressful situations.
- Work effectively under conditions of limited supervision, high stress and rapidly changing situations and circumstances.
- Speak, read and write Spanish is preferred.

This individual will demonstrate to possess the knowledge of:

- Criminal justice system, services for sexual assault survivors, witness / victims of violence or crime, human trafficking survivors, commercial sexually exploited children, and community resources for specialty populations.
- Skills in crisis intervention and counseling techniques.
- Effectively communicates with various socioeconomic and cultural backgrounds.
- Effectively communicates with the CFIT members.

Requirements/Qualifications:

- Bachelor's degree in Social Work, Psychology, Counseling or related field.
- Must have or obtain a Forensic Interviewer Certification within six months of hire date.
- One year experience working in a similar or related field or equivalent of education/experience substitute.

Licenses/Certificates/Permits:

- Valid California Driver's License

General Physical Requirements:

- Exerting up to 15 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance consistent with the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA) and other federal, state and local standards.
- Able to perform the essential job functions consistent with the ADA, FMLA, CFRA and other federal, state and local standards.

Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, and TB test is required for Head Start funded positions.

CAPMC will consider qualified applicants with a criminal history pursuant to the California Fair Chance Act. You do not need to disclose your criminal history or participate in a background check until a conditional job offer is made to you. After making a conditional offer and running a background check, when CAPMC is concerned about conviction that is directly related to the job, you will be given the chance to explain the circumstances surrounding the conviction, provide mitigating evidence, or challenge the accuracy of the background report. Find out more about the Fair Chance Act by visiting calcivilrights.ca.gov/fair-chance-act/.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer

