

JOIN OUR TEAM!

CHIEF FINANCIAL OFFICER

Photo Credit: madera.gov



Location: Madera, California

Salary: \$120,912 – \$147,324 Annually

Benefits: 403(b) Retirement Plan,

Medical/Dental/Vision/Life, Employee Assistance Program



Our Mission

Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Our Vision

CAPMC will be recognized as a premier social service agency that eliminates the effects of poverty by helping people obtain the knowledge and skills to achieve self-reliance and economic stability...one life at a time.

Community Action Partnership of Madera County, Inc. (CAPMC) is seeking a resourceful and experienced leader to serve as the Chief Financial Officer. As a strategic partner for the agency's management team, the Chief Financial Officer will exhibit a commitment for CAPMC's mission, vision, values, standards to live by of diversity, belonging and inclusion, equity, cultural humility, and community stakeholders.

The ideal candidate must be experienced in principles and practices of state and federal government contracts, regulations, budgeting and leveraging funding, auditing, monitoring, and accounting systems and financial procedures, principles of public and personnel administration as well as principles of business management, possess knowledge of Generally Accepted Accounting Principles (GAAP), Financial Accounting Standards Board (FASB), Office of Management and Budget (OMB) Federal Uniform Guidance, Community Services Block Grant (CSBG), California Department of Education (CDE), California Office of Emergency Services (CAL OES), and Results Oriented Management & Accountability (ROMA). The candidate must also possess knowledge of development of fiscal infrastructures, policies and procedures, a basic understanding of Human Resources (HR) and Information Technology (IT) infrastructures and accounting software on fund accounting, grant funding, budget application, managing, reporting, etc.



1225 Gill Avenue Madera, CA 93637



(559) 673-9173



www.maderacap.org

Community Action Partnership of Madera County, Inc. is an equal opportunity, drug free, and affirmative action employer.

CHIEF FINANCIAL OFFICER

MINIMUM QUALIFICATIONS

EDUCATION / EXPERIENCE

- Bachelor's Degree in Accounting, Finance, or Business Administration, with courses in elementary accounting, intermediate accounting, and / or governmental accounting, business law and auditing. Master's degree and/or licensed CPA or public accounting experience is preferred but not required.
- Five (5) years of progressively responsible accounting experience with duties involving the preparation, justification and analysis, or the control and administration of a budget or budgetary program, with a minimum of at least three (3) years in a responsible management or supervisory capacity. Leadership experience including the supervision of exempt level staff.
- Significant experience in or knowledge of nonprofit accounting, including sophisticated fund and grant accounting, compliance and reporting. Has technical knowledge of nonprofit accounting standards.
- Demonstrated and proficient computer skills with computerized financial accounting systems, including spreadsheets and databases.

LICENSES/CERTIFICATIONS

- Valid California Driver's License

Our Values



Trustworthiness



Respect



Responsibility



Fairness

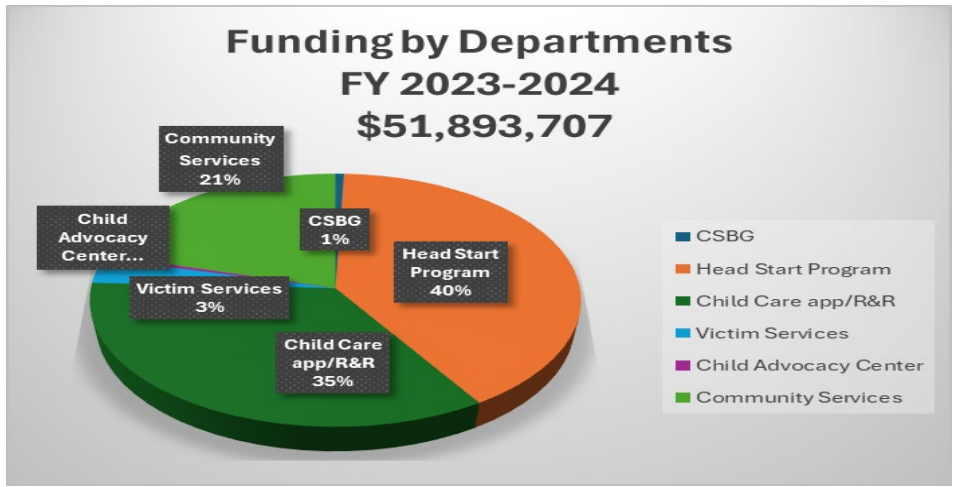


Caring



Citizenship

AGENCY STATISTICS



HOW TO APPLY

Eligible candidates are encouraged to complete the [application](#) and [written skills assessment](#), both of which are part of the application process or visit <https://maderacap.org/go/cfo>

Total Employees as of January 2025:



Department	Percentage of Employees
Administration	1%
Human Resources	1%
Information Technology	1%
Fiscal	2.5%
Child Care APP/R&R	3.8%
Community Services	7%
Victim Services	5.7%
Head Start	78%

Community Action Partnership of Madera County, Inc. (CAPMC) is an equal opportunity employer. CAPMC provides equal employment opportunity to all persons regardless of race, national origin, religion, color, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, transgender, sex stereotyping, age, sexual orientation, military status, veteran status, and any status protected by applicable federal, state and local laws. Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, debarment, and reference checks, pre-employment physical, immunization requirement, and TB test is required for Head Start funded positions.