*Join Our Team!*

We Are Hiring!

# Community Action Partnership of Madera County

| Title: | Associate Teacher |
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| Types: | Full-time; Seasonal 10 months annually May-February |
| Location: | Madera, California |
| Pay Range: | $21.65 - $26.38 per hour |
| Benefits: | Medical/dental/vision/life, Employee Assistant Program, 403(b) retirement plan |

**How to Apply:**
1. Visit. www.maderacap.org and complete the application and written skills assessment.
2. Fill out and submit the application and written skills assessment to employment@maderacap.org.

CAPMC This position is responsible for providing a center-based educational program for children 0-5 years that meets the Head Start Performance Standards, utilizes developmentally appropriate practices for children and complies with Community Care Licensing Regulations.

This individual must have the ability to:
- Work effectively with children and parents; carry out oral and written directions.
- Respect the confidentiality of program-related incidents and information.
- Operate necessary program equipment.
- Maintain positive attitude toward and control of the children.
- Sustain cooperative relationships with those contacted in the course of work.
- Read, write, and speak Spanish is preferred.
- Use Microsoft Outlook, Teams, 365 products.

This individual will demonstrate to possess the knowledge of:
- Child Development Programs.
- Early Childhood Education.
- Individual differences, learning styles, cultural needs, child development and community needs in setting up and implementing curriculum for the year.

Requirements/Qualifications:
*Option I:*
- Associate's degree in Early Childhood Education (ECE) or Child Development (CD).
- 12 units of ECE/CD including Core Courses.
- One year's teaching experience.
- Must continue taking ECE or CD classes.
- Ensures a minimum of 15 professional growth hours are completed and documented annually.

**OR**
*Option II:*

- High School Diploma or GED and must be enrolled and maintain educational plans leading to an Associate's Degree or Bachelor's Degree in child development, early childhood education, or equivalent coursework.
- 12 units of ECE/CD including core courses.
- One year's teaching experience.
- Must continue taking ECE or CD classes.
- Must complete 105 hours of professional growth every five years.
- Ensures a minimum of 15 professional growth hours are completed and documented annually.

General Physical Requirements:
- Exerting up to 30 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance consistent with the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA) and other federal, state and local standards.
- Able to perform the essential job functions consistent with the ADA, FMLA, CFRA and other federal, state and local standards.

Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, and TB test is required for Head Start funded positions.

CAPMC will consider qualified applicants with a criminal history pursuant to the California Fair Chance Act. You do not need to disclose your criminal history or participate in a background check until a conditional job offer is made to you. After making a conditional offer and running a background check, when CAPMC is concerned about conviction that is directly related to the job, you will be given the chance to explain the circumstances surrounding the conviction, provide mitigating evidence, or challenges the accuracy of the background report. Find out more about the Fair Chance Act by visiting calcivilrights.ca.gov/fair-chance-act/.

**Affirmative Action / Equal Employment Opportunity / Drug Free Employer**



Caring    Responsibility    Fairness    Respect    Citizenship    Trustworthiness