



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Join Our Team!

We Are Hiring!

Community Action Partnership of Madera County

Title:	Teacher I II III
Types:	Full-time; Seasonal 10 months annually
Location:	Madera, California
Pay Range:	I \$23.32 - \$28.41 per hour II \$25.11 - \$30.59 per hour III \$27.04 - \$32.94 per hour
Benefits:	Medical/dental/vision/life, Employee Assistant Program, 403(b) retirement plan

How to Apply:

1. Visit www.maderacap.org and complete the application and written skills assessment.
2. Fill out and submit the [application](#) and [written skills assessment](#) to employment@maderacap.org.

[CAPMC](#) is seeking a strategic and creative person to be responsible for providing a center / home-based educational program for children that meets the Head Start Performance Standards, utilizes developmentally appropriate practices for pre-school or infant/toddler children and complies with Community Care Licensing Regulations.

This individual must have the ability to:

- Work effectively with children and parents; carry out oral and written directions.
- Respect the confidentiality of program-related incidents and information.
- Operate necessary program equipment.
- Maintain positive attitude toward and control of the children.
- Plan and develop with parents an individualized program for the family, including establishing a caring professional relationship and a climate of mutual trust and respect for the parents.
- Be aware of and sensitive to cultural issues, and work effectively with all socioeconomic and cultural backgrounds.
- Read, write, and speak Spanish is preferred.
- Use Microsoft Outlook, Teams, 365 products.

This individual will demonstrate to possess the knowledge of:

- Child Development Programs
- Early Childhood Education.
- Individual differences, learning styles, cultural needs, child development and community needs in setting up and implementing curriculum for the year

Requirements/Qualifications:

Teacher I

- 24 units of Early Childhood Education (ECE) / Child Development (CD) Core Courses.

- Two years teaching experience.
- Ensures a minimum of 15 hours of professional growth hours are completed and documented annually.

Teacher II

- Associate's degree with 24 units of ECE / CD, including core courses.
- One year teaching experience.
- Ensures a minimum of 15 professional growth hours are completed and documented annually.

Teacher III

- Bachelor's Degree with 24 units of ECE / CD, including core courses.
- One year teaching experience.
- Ensures a minimum of 15 professional growth hours are completed and documented annually.

LICENSES / CERTIFICATES / PERMITS:

- Must have a current and valid Teacher Permit.
- Obtains Pediatric First Aid and CPR

General Physical Requirements:

- Exerting up to 15 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance consistent with the Americans with Disabilities Act (ADA), Family Medical Leave Act (FMLA), California Family Rights Act (CFRA) and other federal, state and local standards.
- Able to perform the essential job functions consistent with the ADA, FMLA, CFRA and other federal, state and local standards.

Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, and TB test is required for Head Start funded positions.

CAPMC will consider qualified applicants with a criminal history pursuant to the California Fair Chance Act. You do not need to disclose your criminal history or participate in a background check until a conditional job offer is made to you. After making a conditional offer and running a background check, when CAPMC is concerned about conviction that is directly related to the job, you will be given the chance to explain the circumstances surrounding the conviction, provide mitigating evidence, or challenges the accuracy of the background report. Find out more about the Fair Chance Act by visiting calcivilrights.ca.gov/fair-chance-act/.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer

