



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Join Our Team!

We Are Hiring!

Community Action Partnership of Madera County

Title:	Prevention Advocate II / III
Types:	Full-time; 12 months annually
Location:	Madera, California
Pay Range:	II - \$21.12 - \$25.74 per hour III - \$22.19 - \$27.04 per hour
Benefits:	Medical/dental/vision/life, Employee Assistance Program, 403(b) retirement plan

How to Apply:

1. Visit www.maderacap.org and apply.
2. Fill out and submit the [Application](#) to employment@maderacap.org.

[CAPMC](#) is seeking a responsible person to provide prevention education programs and mandated reporter training to schools, community organizations, and professionals. Ability to demonstrate sensitivity to the cultural/ethnic diversity of the service population and to be sensitive to the needs of special populations.

This individual must have the ability to:

- Use Microsoft Outlook, Teams, 365 products.
- Speak, read, and write Spanish is required.
- Effectively communicate verbally and in writing with individuals and groups from various socioeconomic and cultural backgrounds, public, private, and governmental agencies.
- Work effectively under conditions of limited supervision, and rapidly changing situations and circumstances.
- Develop educational curriculum for adults, youth, and child levels.
- Demonstrate Computer Literacy.
- Use social media platforms.

This individual will demonstrate to possess the knowledge of:

- Prevention education principles and strategies.
- Methods of measuring program effectiveness.
- Public speaking skills, media interviewing skills, and use of visual and audio display materials used for presentations and training.
- Conducting community assessments.
- Usage of social media platforms.

Requirements/Qualifications:

PREVENTION ADVOCATE III

- Bachelor's Degree in Criminology, Victimology, Social Work, Sociology, Psychology, or a related field and/or ten years of experience as a Prevention Advocate II.

PREVENTION ADVOCATE II

- Associate's Degree in Criminology, Victimology, Social Work, Sociology, Psychology, or related field and/or two years of case management or work experience in the field of social services.

General Physical Requirements:

- Exerting up to 15 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance taking into account the provisions of CAPMC's absenteeism policies and consistent with laws and regulations such as the Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL) and other federal, state and local standards.
- Able to perform the essential job functions of the job subject the potential reasonable accommodations subject to the standards and limitations of the ADA, FEHA and federal, state leave laws including, without limitation, the FMLA, CFRA, PDL and other federal and state laws and regulations.

Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, and TB test is required for Head Start funded positions.

CAPMC will consider qualified applicants with a criminal history pursuant to the California Fair Chance Act. You do not need to disclose your criminal history or participate in a background check until a conditional job offer is made to you. After making a conditional offer and running a background check, when CAPMC is concerned about conviction that is directly related to the job, you will be given the chance to explain the circumstances surrounding the conviction, provide mitigating evidence, or challenge the accuracy of the background report. Find out more about the Fair Chance Act by visiting calcivilrights.ca.gov/fair-chance-act/.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer

