



Mission: Helping people, changing lives and making our community a better place to live by providing resources and services that inspire personal growth and independence.

Join Our Team!

We Are Hiring!

Community Action Partnership of Madera County

Title:	Family Services Associate I / II / III
Types:	Full-time; 12 months annually
Location:	Madera, California
Pay Range:	I - \$20.61 – 25.11 per hour II - \$21.65 – 26.38 per hour III – 23.32 – 28.41 per hour
Benefits:	Medical/dental/vision/life, Employee Assistance Program, 403(b) retirement plan

How to Apply:

1. Visit www.maderacap.org and apply.
2. Fill out and submit the [Application](#) to employment@maderacap.org.

[CAPMC](#) is seeking a responsible person to perform human resources functions in the areas of benefits, development/training programs, on-going development supports, and wellness supports.

This individual must have the ability to:

- Read, speak, and write Spanish is required.
- Work closely with the immediate supervisor to ensure program compliance, timelines for reporting, and fraud investigation.
- Attend and relay training from various sessions as they apply to the program.
- Establish effective communication and maintain effective working relationships with staff and community members.
- Provide leadership to staff through motivation, team building and technical support.
- Be self-motivated with strong time management skills; be concerned about self-improvement and career development.
- Be able to relate well to all people of the community regardless of ethnic, racial, religious background or social-economic level.
- Communicate clearly and concisely in both verbal and written formats.
- Work effectively with individuals and groups.
- Exhibit excellent organizational skills.
- Use Microsoft Outlook, Teams, 365 products.

This individual will demonstrate to possess the knowledge of:

- Computer and database programs.
- General knowledge of principles, data processing, and record keeping skills.
- Thorough knowledge of general office practice, correspondence preparation, grammar, spelling and punctuation.
- Regulations as how they apply to program funding.
- Child care practices and procedures pertaining to providing care, parenting and child development education.
- Eligibility and Need requirements for Alternative Payment Program.

- Data and documentation requirements for reporting purposes.
- Licensing regulations for family day care, centers, and licensed exempt providers.
- Various social services are available throughout the community to assist families in need.

Requirements/Qualifications:

Family Services Associate I

- High School Diploma or GED.
- Three years' experience in Social Services, Family Education or a Health-related field with eligibility and case management responsibilities.

Family Services Associate II

- Associate's degree in Social Services or related field.
- Two years' experience in Social Services, Family Education or a Health-related field with eligibility and case management responsibilities.

Family Services Associate III

- Bachelor's Degree in Social Services or related field.
- Two years' experience in Social Services, Family Education or a Health-related field with eligibility and case management responsibilities.

General Physical Requirements:

- Exerting up to 15 pounds of force occasionally, and/or up to 10 pounds of force frequently, and/or up to 10 pounds of force constantly to move objects.
- Able to maintain regular, punctual attendance taking into account the provisions of CAPMC's absenteeism policies and consistent with laws and regulations such as the Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL) and other federal, state and local standards.
- Able to perform the essential job functions of the job subject the potential reasonable accommodations subject to the standards and limitations of the ADA, FEHA and federal, state leave laws including, without limitation, the FMLA, CFRA, PDL and other federal and state laws and regulations.

Appointment will be contingent upon passing a pre-employment alcohol and drug screen, fingerprint clearance, and reference checks, pre-employment physical, immunization requirement, and TB test are required for Head Start funded positions.

CAPMC will consider qualified applicants with a criminal history pursuant to the California Fair Chance Act. You do not need to disclose your criminal history or participate in a background check until a conditional job offer is made to you. After making a conditional offer and running a background check, when CAPMC is concerned about conviction that is directly related to the job, you will be given the chance to explain the circumstances surrounding the conviction, provide mitigating evidence, or challenge the accuracy of the background report. Find out more about the Fair Chance Act by visiting calcivilrights.ca.gov/fair-chance-act/.

Affirmative Action / Equal Employment Opportunity / Drug Free Employer

